

Call for candidates: TGEU Auditors 2025 – 2027

open call, tgeu governance

Do you want to work with us to help strengthen the trans movement in Europe and Central Asia? Are you interested in, and want to work with us on the direction of TGEU and be part of its future? If so, we are opening nominations (including self-nominations) to be one of the TGEU Auditors for 2025-2027!

At the online General Assembly to be held on Saturday, 6 September 2025, seven members of TGEU's Board, two Co-Chairs, and two Auditors, will be elected for the next term (2025-2027).

We are looking for candidates to serve as TGEU Auditors for a period of two years. Serving as a TGEU auditor is an important responsibility and learning opportunity. We encourage all active TGEU members to nominate themselves. To increase representation and expertise, we especially encourage nominations from trans and/or nonbinary people who are Black and/or people of colour, D/deaf and/or disabled, migrants, transfeminine, and/or sex workers. In addition, candidates with experience or skills in nonprofit governance and financial management are strongly encouraged. We urge interested members to nominate themselves as candidates and mention their background and experiences in the nomination form.

About the role

The two internal Auditors are responsible for confirming that TGEU responsibly uses its resources following the aims of the organisation. The Auditors work closely together to present a report to the Board and subsequently to the General Assembly.

To support the work of the elected Auditors, the TGEU Board will commission one or more independent certified financial auditors to audit TGEU's finances, as per internationally accepted audit standards and German law. The Auditors elected by the General Assembly will complement the auditing done by this external, professional auditor.

Candidates who get elected as Auditors can expect:

- To have confidential conversations with both staff and board members to understand the status of the organisation;
- To prepare, in cooperation with the other Auditor, an Auditors' report to be presented to the Board and subsequently to the General Assembly; and,
- To participate in the Council (2026) and General Assembly at the end of the term (2027) with all reasonable costs covered by TGEU.

Candidate requirements

To run for TGEU elected positions, candidates must be a TGEU member in good standing — either of a TGEU member organisation or as an individual member. Please, keep in mind that membership fees need to be paid by the time of the GA to vote or run for election. All candidacies must be endorsed by at least one full member.

To be elected, candidates must receive an absolute majority – more than 50% of all valid votes cast, including abstentions. If no one achieves this in the first round, a run-off or re-vote will be held between the tied candidates.



Find more information on our <u>membership page</u>. In case you have any questions regarding your eligibility, do not hesitate to contact us at <u>admin@tgeu.org</u>.

Ideal candidates for the TGEU Auditors should:

- Have an excellent understanding of TGEU's governance structure, its statutes, and standing orders;
- Understand the basics of nonprofit finance and management;
- Have experience with the governance processes of NGOs and understanding of audited accounts;
- Collaborate closely with the other Auditor elected by the General Assembly;
- · Be available for online meetings and email communication occasionally;
- Be fluent in spoken and written English (enough to complete the above tasks); and,
- Have internet access and be familiar with standard internet-based communication (online voice meetings, emails and document sharing).

More details are found in TGEU's Statutes.

Nomination process

To apply for the TGEU Auditor role candidates should apply through the following steps below.

Stage 1: Candidates must:

1. Fully complete and submit the **Auditor nomination form**. Prepare and submit a video **1–2 minutes** (max) describing your experience, skills, and interest in becoming a TGEU Auditor. Please use the video presentation guidelines shared in the application pack.

Please note that all nomination forms and videos must be submitted to <u>candidacies@tgeu.org</u> by **23:00 CEST on Sunday**, **23 August 2025**.

Stage 2: After review of submissions, staff will confirm all nominees' eligibility by Thursday 28 August 2024.

To nominate yourself, please complete the Auditor application package by **23 August 2025.** Remember to answer all of the questions to help TGEU members make well-informed use of their voting rights at the <u>2025 General Assembly.</u>

We look forward to receiving your nominations!

apply now

More info

Help shape TGEU's future: Join us for our hybrid General Assembly this September

Key deadlines re: TGEU's General Assembly statutes and standing orders