Join our webinar: From Directive to practice – transposing the EU Pay Transparency and Equality Bodies Directives

article, socio-economic rights, non-discrimination

This webinar will delve into the EU's recent legal measures on gender equality and anti-discrimination, including the 2023 Pay Transparency Directive and the 2024 Directives on equality bodies, and discuss what these frameworks mean for trans communities and how they can be effectively implemented at the national level to combat discrimination and promote inclusion.

The European Union has taken important steps toward advancing gender equality and protecting individuals from discrimination. In **May 2023**, the EU adopted the **Pay Transparency Directive**, a vital initiative designed to combat pay discrimination and close the gender pay gap across EU Member States.

Building on this progress, in **May 2024**, two new **Directives on equality bodies** were adopted to set minimum standards ensuring that these institutions can effectively support victims of discrimination — including those facing discrimination on the basis of gender, gender identity, and gender expression.

About the webinar

This webinar will unpack what these vital legal frameworks mean for **trans communities** and how they can be translated into **concrete action at the national level**.

- **Date & Time:** 11 December 2025, 16:00 – 17:30 CET
- **Target Audience:** EU and national level stakeholders, including civil society organisations, activists, Equality Bodies, and policy-makers

register here

Speakers

- Swedish Equality Ombudsman
- Jone Elizondo-Urrestarazu, Senior Legal and Policy Officer, Equinet
- Audrey Aegerter, The Belgian Institute for the Equality of Women and Men

Our expert speakers will:

- Explain the key provisions of the two EU Directives

- Discuss their significance for gender equality and the rights of trans people
- Share practical insights and strategies for effective implementation by Member States, equality bodies, and civil society organisations

Join us to stay ahead of these important developments, connect with other advocates, and gain tools to drive real change in your context.

register here

Materials

Participants will receive our legal analysis of the Pay Transparency Directive, along with speaker presentations following the webinar.

Accessibility

The webinar will be in English, with no translation available. If you have any accessibility requirements, please email darius@tgeu.org before the webinar to let us know.

Your support makes change possible

We work across Europe and Central Asia to advance trans rights, build strong communities, and drive change through research, advocacy, and community-building.

Your donation helps us continue this vital work — defending trans lives, amplifying trans voices, and advocating for justice every day.

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